

MATLEN



SILVER™  
Valiant Workforce



# Valiant Workforce Program

## Supporting Veterans and Military Families

The **Matlen Silver Valiant Workforce** program acknowledges the significant sacrifices and dedication of millions of Veterans in our nation, as well as the invaluable support provided by their spouses and partners. We take pride in our commitment to assist this workforce throughout various career transitions, whether it involves moving from active duty to civilian employment, entering a high-demand technology field, or advancing within their current industry.

### Matlen Silver's Valiant Workforce Veteran Affinity Group

The Valiant Workforce affinity group is an employee-led, voluntary group that provides a safe space for Veterans and the military-aligned community to connect, share experiences, network, and advocate for issues important to the Veteran community.

#### The Valiant Workforce aims to:

- Foster a sense of belonging and community for Veterans and Veteran spouses and partners within Matlen Silver.
- Provide opportunities for professional development and networking.
- Offer support and resources related to transitioning to civilian life or navigating specific challenges Veterans face.
- Enhance the company's understanding and appreciation of Veterans' unique skills and experiences.

## Matlen Silver Client Services: A prepared and experienced Veteran Talent pipeline

When assisting Veterans in their transition to civilian employment, our engagement begins well before their resumes are submitted to our clients. Matlen Silver's pre-hire candidate experience encompasses resume writing, interview preparation, access to resources for reskilling/upskilling, and collaborations with local veteran organizations such as Veterans Bridge Home, among other services.

Our committed internal team collaborates closely with our clients to deliver qualified Veteran talent tailored to meet their specific hiring requirements. Additionally, we offer ongoing coaching and support to Veterans post-placement, ensuring their retention and success in performance.

## Connecting Clients to Resources

Matlen Silver connects our clients to a variety of resources that support Veteran hiring including:

- [Department of Defense SkillBridge Program](#)
- [Military Spouse Employer Partnership](#)
- [Hiring our Heroes](#)
- [Workforce Opportunity Tax Credit](#)

Learn more about our  
Valiant Workforce  
Program

